

RELEASE OF LIABILITY

I understand and agree that I will serve in a volunteer capacity for the North American Baptist Conference and its churches (the Conference), and as such, am not entitled to, and will not claim, any wages, compensation, benefits or remuneration of any kind. Unless specifically stated in writing to me, the Conference will not provide to me or obtain on my behalf any medical, dental, disability, liability, life, medical evacuation, accidental death and dismemberment insurance or any other insurance of any kind.

I understand and agree that serving as a volunteer means I am not an employee or an agent of the Conference or its field organizations.

I understand and agree that my volunteer service in another country may expose me to health and safety risks that may include, but are not limited to: inadequate or nonexistent medical care, inadequate or nonexistent housing, dangerous roads and travel conditions, unsanitary food and water, exposure to diseases and dangerous animals, natural disasters and other Acts of God, crime, kidnapping, civil and military unrest and war. I further understand and agree that such risks could result in physical or mental injury to me or in my death. I further understand and agree that if I am involved in any type of hostage or kidnapping situation, the Conference will not provide any ransom money on my behalf.

Unless stated in writing, I understand and agree that all travel, living and related expenses incurred by me in relation to my volunteer service with the Conference are my responsibility.

I understand and agree that the Conference does not knowingly assign volunteers to locations it knows or believes to be exceptionally dangerous. The Conference does not make any guarantees about the safety and security of the country and location to which I am going.

I understand and agree that my safety is my own responsibility and as such, I am solely responsible for adopting any reasonable precautions to minimize risk including, but not limited to, maintaining a safe lifestyle, following the laws of the host country, and respecting the cultural norms of the host country.

By signing this release I warrant and represent that I have obtained all recommended shots, inoculations, and any other preventative measures necessary for the country to which I am going. I further understand and agree that such shots, inoculations and other preventative measures, and any expenses incurred as a result thereof, are solely my responsibility.

I acknowledge and agree to forever discharge, release and hold harmless the Conference, its churches, pastoral staff and leadership, its affiliates, its missionaries, employees, officers and agents for any and all claims, actions, suits, demands and obligations of any kind, both known and unknown, that are in any way related to or are a direct or indirect result of my volunteer service.

I agree and understand this release shall be final and binding on me, my heirs, executors, and administrators, and that this release shall survive my term as a volunteer.

I agree and understand that this release expressly revokes and supersedes prior discussions, agreements and representations that may have been made with regard to the subject matter of this release, and that this release may only be modified or revoked in writing by the Conference.

I _____, agree to serve as a volunteer in the country(ies) of _____, for the dates of _____.

I warrant and represent that I have read and that I understand this release and agree to be bound by its terms and conditions. Dated this _____ day of _____ Year _____.

Volunteer Signature

Volunteer Name (please print)

Parent or Guardian Signature (if under 18 years old)

Parent or Guardian Name (please print)

Witness Signature

Witness Name (please print)